

EXECUTIVE SEARCH



At Resourgenix, we specialise in connecting organisations with transformative leadership and scarce-skill talent. Our executive search process combines deep industry knowledge with research-based talent mapping to identify exceptional leaders who meet your professional requirements and align with your culture and vision.

OUR PROCESS

01 Delivery & Profiling Align with stakeholders on strategy, culture, and the leadership profile.	02 Marketing Mapping Research-led intelligence maps the talent landscape across sectors and geographies.	03 Confidential Engagement Discreet, direct approach to active and passive leaders through trusted networks.	04 Assesment & Fit Rigorous evaluation of capability, track record, and cultural alignment.	05 Shortlisting Curated shortlist and structured support through to a signed offer.
06 Interview Facilitation Set up interview schedule with structured guides if appropriate.	07 Offer Management Present offer, lead negotiation, through to acceptance.	08 References & Integrity Checks Thorough background checks customised to role. Integrity check.	09 Transition & Onboarding Engage candidate throughout notice period to ensure seamless transition to new role.	10 Follow Up Stay engaged with candidate and client throughout guarantee period.

MARKET INSIGHT

The executives most capable of transforming a business are rarely searching job boards. Reaching them takes skill, underpinned by research-led mapping and discreet, direct engagement.

IN SUMMARY

Customer Value

- Access to passive executive talent
- Fit matched to culture and strategy
- Discretion that protects your brand

Key Features

- Collaborative leadership profiling
- Global, research-based mapping
- Structured culture-fit screening

Let's collaborate.

We uncover visionary executive talent capable of driving growth, elevating performance and building lasting organisational success.

www.resourgenix.com

(010) 023 8535 | hello@resourgenix.com